

Is the Talent Program Malign?

1

Are you being paid or receiving any form of compensation (i.e. recognition, awards, money, funding, reimbursement, equipment, etc.) from a country other than the U.S. (including the promise of future compensation of any kind)?

2

Is the program from an entity in [China](#), [Iran](#), [Russia](#), or [North Korea](#)?

3

Contact the Research Security and Conflict of Interest Officer if you are asked to engage in or are participating in any of the following activities:

- Recruit others (trainees, researchers, speakers, etc.) to participate in a talent program with a foreign entity
- Hold a position or appointment,* establish a laboratory or company, or accept any other employment in a foreign country
- Inability to terminate the agreement or termination is difficult
- Unauthorized transfer of intellectual property, materials, data, or other nonpublic information
- Engage in work for or in another country that overlaps with work funded under a federal research and development award
- Apply for or receive funding from a sponsoring foreign entity where you did NOT engage UK's Sponsored Projects Services
- Intentionally omit affiliation with the sponsoring foreign entity, or being told/required to make omissions
- Conceal program participation in any way

*Simply holding a position or appointment does not constitute a "malign" talent program, but if it's with a country of concern it may be problematic.

Engagement in a malign foreign talent program from a country of concern excludes an individual from applying for or receiving U.S. federal dollars.

Sanctioned countries and foreign countries of concern currently designated by the U.S. federal government

China

Iran

Russia

North Korea

Cuba

Venezuela